

# **The Sunflower Federation**

# **PERSON SPECIFICATION**

**POST TITLE: LUNCH-TIME LEARNING SUPPORT ASSISTANT (LLSA)**

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| **Criteria** |  | **Essential**  | **Desirable** |
| **QUALIFICATIONS AND EXPERIENCE** | * Good English and Maths skills equivalent to NVQ level 2 or GCSE grade C in English and Maths or proven through interview process.
* Practical experience of working with children.
* Professional qualification in child development or childcare.
* Experience of working in a school.
* Experience of working with SEN children.
* Experience of working in a care setting.
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| **SKILLS** | * Ability to work as part of a large team.
* Ability to follow directions given by a teacher or other professional.
* Can maintain good discipline and work independently.
* Willingness to learn new skills.
* Ability to recognise and support individual needs including those with challenging behaviour.
* Skill and knowledge of using alternative communication methods.
* ICT skills.
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| **PERSONALITY AND PHYSICAL MAKE UP** | * Confident with clear speech.
* Able to form effective working relationships.
* Able to motivate adults and pupils.
* A sense of humour.
* Good health.
* Honesty.
* Energy to cope with a physically and emotionally challenging job.
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| **WORK ATTITUDES** | * Is prepared to work in any class with any pupils at very little notice.
* Adaptable and versatile in coping with the unexpected.
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