



## Birchwood Avenue Primary School

### Person Specification-Midday Supervisor Assistant (HA2)

#### Personal Qualities:

- **Patience:** Able to stay calm and composed, even in challenging situations.
- **Empathy:** Understand and respond to pupils' needs and feelings.
- **Reliability:** Dependable and consistent in attendance and behaviour.
- **Communication Skills:** Clear and effective communicator, especially with children.
- **Cheerful with a good sense of humour**
- **Flexible and resourceful**
- **Enthusiastic and energetic**

#### Skills and Competencies

- Excellent communication and interpersonal skills to engage effectively with pupils, teachers, and other school staff.
- Ability to work collaboratively as part of a team to support the school's vision and values.
- Proactive problem-solving skills and the ability to respond calmly and appropriately to challenging situations. Proactive in addressing issues and creating a positive lunchtime environment.
- Basic first aid knowledge and the ability to administer minor treatments-or willingness to complete First Aid Training
- Commitment to safeguarding and promoting the welfare of children.
- Ability to listen to children
- Clearly spoken with a good command of English
- Ability to understand the need to safeguard children.