

**Personal Specification** Class Teacher (KS1/KS2)

|  | **Essential** | **Desirable** |
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| Education and Qualifications | * Qualified Teacher Status | * Further relevant professional qualifications |
| Experience | * Evidence of good classroom practice * Evidence of effective teaching of whole classes, including all groups and individuals within the class | * Experience of teaching in Key stage 1 & 2 * Experience of leading an after school activity * Experience of leading a subject area |
| Skills, knowledge, abilities | * Ability to plan work to achieve progression in pupils’ learning * Ability to assess and record pupils’ progress systematically * Ability to meet the needs of children with SEN or other additional needs * Ability to use a range of teaching strategies to promote effective learning * Ability to use ICT as an effective classroom teaching strategy * Ability to maintain good standards of discipline and behaviour * Ability to communicate effectively, orally and in writing at different levels * Ability to involve parents or carers in the education of their children * Ability to prioritise and manage time effectively * Ability to work effectively as part of a team * Evidence of teaching and learning considered ‘good’ | * IT skills to enhance teaching and as a professional tool * Leisure interests which could be applied   within the school   * Ability to lead a subject or other area of school life |
| Motivation | * Team player * Self-motivated and committed * High professionalism * Well organised * Flexible * Willingness to undertake appropriate training * Committed to inclusion and equal opportunities for all * Committed to safeguarding practices and principles |  |
| Other | * Clear educational vision * Committed to school life beyond the classroom |  |