

**Personal Specification** Class Teacher (KS1/KS2)

|  | **Essential**  | **Desirable** |
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| Education and Qualifications  | * Qualified Teacher Status
 | * Further relevant professional qualifications
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| Experience  | * Evidence of good classroom practice
* Evidence of effective teaching of whole classes, including all groups and individuals within the class
 | * Experience of teaching in Key stage 1 & 2
* Experience of leading an after school activity
* Experience of leading a subject area
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| Skills, knowledge, abilities  | * Ability to plan work to achieve progression in pupils’ learning
* Ability to assess and record pupils’ progress systematically
* Ability to meet the needs of children with SEN or other additional needs
* Ability to use a range of teaching strategies to promote effective learning
* Ability to use ICT as an effective classroom teaching strategy
* Ability to maintain good standards of discipline and behaviour
* Ability to communicate effectively, orally and in writing at different levels
* Ability to involve parents or carers in the education of their children
* Ability to prioritise and manage time effectively
* Ability to work effectively as part of a team
* Evidence of teaching and learning considered ‘good’
 | * IT skills to enhance teaching and as a professional tool
* Leisure interests which could be applied

within the school* Ability to lead a subject or other area of school life
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| Motivation  | * Team player
* Self-motivated and committed
* High professionalism
* Well organised
* Flexible
* Willingness to undertake appropriate training
* Committed to inclusion and equal opportunities for all
* Committed to safeguarding practices and principles
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| Other  | * Clear educational vision
* Committed to school life beyond the classroom
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