St Mary’s Church of England (VC) Junior School

*Care. Believe. Succeed.*

**Person Specification: Class teacher 2025**

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|  | **Essential** | **Desirable** | **How identified** |
| **Qualifications and Training** | * Qualified teacher status.
* Current enhanced DBS clearance.
 | * Good degree level
* Good A level grades
* Relevant qualifications such as first aid, sports coaching, etc…
 |  Qualifications check. Application form/letter. |
| **Experience** | * Experience of a range of schools and settings appropriate to the relevant key stage (KS2) either as part of training or as work with children to date
* Experience of working successfully within a collaborative team
 | * Experience of working in KS1
* Experience of working with the community
* Evidence of making a significant contribution to outside interests/hobbies
* Experience of working with children beyond teacher training
* Experience of managing adults effectively
 | Application form/letter. References. Interview. |
| **Skills, Knowledge and Aptitudes** | * A sound understanding of pedagogy
* Potential to become an excellent classroom practitioner
* Ability to raise standards of attainment across the curriculum
* A good communicator with strong interpersonal skills
* Ability to motivate and enthuse children
* Competent in the use of ICT
 | * Ability to offer curriculum expertise in an area which is currently a key development area for the school (EG Computing).
* Awareness of requirements of statutory and non-statutory guidance
 | Classroom observation. Application form/letter.References. Interview. |
| **Professional attributes** | * Creativity in planning and the learning environment
* Promotes equality of opportunity
* Committed to the safeguarding of children
* Commitment to the education of the whole child and education beyond the school
* Ability to stay calm and professional despite challenging behaviour and/or demands from parents
* Commitment to the profession as a whole
* A commitment to own personal professional development
 | * Keeps informed about educational development and change beyond the school
 | Application form.Interview. |
| **Personal Qualities** | * A commitment to achieving the best outcomes for all pupils and promoting the ethos and values of the school
* Positive and resilient with drive, loyalty, passion, empathy, integrity, flexibility and good sense of humour
* Imagination and enthusiasm
* Able to work independently and as part of a team.
* Flexibility and tenacity
* Ability to work under pressure and prioritise effectively
* A commitment to inclusion, equality and safeguarding.
* Communicates in a positive way to build successful relationships with parents
* Good time management skills
* Willing to take part in extracurricular activities.
 | * Personal skills/talents to add to our extra-curricular offer or to promote staff well-being
 | Application formInterview |