St Mary’s Church of England (VC) Junior School

*Care. Believe. Succeed.*

**Person Specification: Class teacher 2025**

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|  | **Essential** | **Desirable** | **How identified** |
| **Qualifications and Training** | * Qualified teacher status. * Current enhanced DBS clearance. | * Good degree level * Good A level grades * Relevant qualifications such as first aid, sports coaching, etc… | Qualifications check.  Application form/letter. |
| **Experience** | * Experience of a range of schools and settings appropriate to the relevant key stage (KS2) either as part of training or as work with children to date * Experience of working successfully within a collaborative team | * Experience of working in KS1 * Experience of working with the community * Evidence of making a significant contribution to outside interests/hobbies * Experience of working with children beyond teacher training * Experience of managing adults effectively | Application form/letter.  References.  Interview. |
| **Skills, Knowledge and Aptitudes** | * A sound understanding of pedagogy * Potential to become an excellent classroom practitioner * Ability to raise standards of attainment across the curriculum * A good communicator with strong interpersonal skills * Ability to motivate and enthuse children * Competent in the use of ICT | * Ability to offer curriculum expertise in an area which is currently a key development area for the school (EG Computing). * Awareness of requirements of statutory and non-statutory guidance | Classroom observation.  Application form/letter.  References.  Interview. |
| **Professional attributes** | * Creativity in planning and the learning environment * Promotes equality of opportunity * Committed to the safeguarding of children * Commitment to the education of the whole child and education beyond the school * Ability to stay calm and professional despite challenging behaviour and/or demands from parents * Commitment to the profession as a whole * A commitment to own personal professional development | * Keeps informed about educational development and change beyond the school | Application form.  Interview. |
| **Personal Qualities** | * A commitment to achieving the best outcomes for all pupils and promoting the ethos and values of the school * Positive and resilient with drive, loyalty, passion, empathy, integrity, flexibility and good sense of humour * Imagination and enthusiasm * Able to work independently and as part of a team. * Flexibility and tenacity * Ability to work under pressure and prioritise effectively * A commitment to inclusion, equality and safeguarding. * Communicates in a positive way to build successful relationships with parents * Good time management skills * Willing to take part in extracurricular activities. | * Personal skills/talents to add to our extra-curricular offer or to promote staff well-being | Application form  Interview |