Job specification

Class Teacher

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| Criteria | Qualities |
| Qualifications  and experience | Essential:   * Qualified Teacher Status (QTS) * degree * successful primary teaching experience   Desirable:   * experience of teaching mixed-age classes * experience of administering statutory assessments * experience of leading core and other foundation subjects * experience of inspections completed by Ofsted and SIAMS |
| Skills and knowledge | Essential:   * knowledge of the national curriculum * knowledge of effective teaching and learning strategies * a good understanding of how children learn * ability to adapt teaching to meet pupils’ needs * ability to build effective working relationships with pupils * knowledge of guidance and requirements around safeguarding children * knowledge of effective behaviour-management strategies * good ICT skills, particularly using ICT to support learning   Desirable:   * skilled at delivering HfL detailed English planning * skilled at delivering HfL ESSENTIALmaths and White Rose Maths * knowledge of collective worship and RE in a church school * evidence of commitment to continuous professional development |
| Personal qualities | Essential:   * a commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * high expectations for children’s attainment and progress * ability to work under pressure and prioritise effectively * commitment to maintaining confidentiality at all times * commitment to safeguarding and equality   Desirable:   * a commitment to fulfilling a role shared with others |