Job specification

Class Teacher

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| Criteria | Qualities |
| Qualifications and experience | Essential:* Qualified Teacher Status (QTS)
* degree
* successful primary teaching experience

Desirable:* experience of teaching mixed-age classes
* experience of administering statutory assessments
* experience of leading core and other foundation subjects
* experience of inspections completed by Ofsted and SIAMS
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| Skills and knowledge | Essential:* knowledge of the national curriculum
* knowledge of effective teaching and learning strategies
* a good understanding of how children learn
* ability to adapt teaching to meet pupils’ needs
* ability to build effective working relationships with pupils
* knowledge of guidance and requirements around safeguarding children
* knowledge of effective behaviour-management strategies
* good ICT skills, particularly using ICT to support learning

Desirable:* skilled at delivering HfL detailed English planning
* skilled at delivering HfL ESSENTIALmaths and White Rose Maths
* knowledge of collective worship and RE in a church school
* evidence of commitment to continuous professional development
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| Personal qualities | Essential:* a commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* high expectations for children’s attainment and progress
* ability to work under pressure and prioritise effectively
* commitment to maintaining confidentiality at all times
* commitment to safeguarding and equality

Desirable:* a commitment to fulfilling a role shared with others
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