



Redbourn Primary School

Learning Support Assistant - Person Specification

Requirement	Essential	Desirable
Qualifications/ Training:	<ul style="list-style-type: none"> Willingness to undertake further training. 	<ul style="list-style-type: none"> Level 2 NVQ related childcare qualification.
Experience:	<ul style="list-style-type: none"> Experience working with children Ability to produce accurate written records on child development and observations. 	<ul style="list-style-type: none"> Experience working with young children in a school or nursery setting. Experience working with children with SEN.
Skills:	<ul style="list-style-type: none"> Excellent communication skills with children, staff, professionals and parents. Excellent team building skills. Ability to set appropriate boundaries for children. Good literacy and maths skills. 	<ul style="list-style-type: none"> ICT skills Phonics knowledge
Knowledge:	<ul style="list-style-type: none"> Understanding of children's behaviour. 	<ul style="list-style-type: none"> Understanding the needs of young children and their families. Willingness to research/read up on specific learning difficulties.
Values/ Personal Attributes:	<ul style="list-style-type: none"> Able to work within a small team. Calm Enthusiastic Flexible Helpful Kind but firm Patient A clear understanding of the importance of confidentiality. Professional conduct An ability to form warm relationships. Enjoyment of being with children. Willingness to deal with personal care needs of children as necessary. 	<ul style="list-style-type: none"> Honesty with self and others