

**Staff Benefits**

**Rivers ESC is a great place to work and comes with many benefits, including:**

* Investment and Promotion of Staff Training and Continued Professional Development
* Staff Induction Process
* Supportive Leaders and SLT Open Door Policy
* Right to Disconnect practice and policy in place
* Employee Assistance Programmes - giving staff access to a comprehensive package of wellbeing services such as
* Support and Counselling Services
* Legal Assistance
* Financial Assistance
* Consumer Assistance
* Mediation Assistance
* Career Guidance
* Life Coaching
* Support for non-nationals and their families
* Help with practical day-to-day issues and services
* Pension Schemes for Techers and Support Staff
* Free Onsite Parking at all centres
* Free Tea/Coffee/Milk
* Free Refreshments and Food at all INSETs
* Staff Mental Health Leads
* Staff Wellbeing Fund
* Staff Wellbeing Committee
* Staff Social Events
* Staff Weekly Raffle
* Menopause Champions
* Use of onsite Gyms
* Access to Free Wi-Fi
* Exit interviews