

## The Abbey CE VA Primary School Person Specification: Teaching Assistant

Requirement	Essential	Desirable
<b>Qualifications / Training:</b>	<ul style="list-style-type: none"> <li>• Willingness to undertake training</li> <li>• Willing to complete Disqualification and Barring check</li> </ul>	<ul style="list-style-type: none"> <li>• Level 2 NVQ related childcare qualification</li> <li>• First aid training</li> <li>• Child Protection training</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Experienced working with infant children</li> <li>• Experienced with giving clear instructions</li> </ul>	<ul style="list-style-type: none"> <li>• Experience working with children in a school or nursery setting</li> <li>• Experience working with children with SEN</li> <li>• Experience of Early Years curriculum</li> </ul>
<b>Skills:</b>	<ul style="list-style-type: none"> <li>• Excellent communication skills with children, staff and parents</li> <li>• Model clear spoken word</li> <li>• Model accurate written word</li> <li>• Sound literacy and maths skills</li> <li>• Legible handwriting</li> <li>• Confident and correct spelling, punctuation and grammar application</li> <li>• Ability to set appropriate boundaries for children</li> <li>• Ability to apply consistency of approach</li> </ul>	<ul style="list-style-type: none"> <li>• Phonics knowledge</li> <li>• IT skills</li> <li>• Excellent team building skills</li> <li>• An eye for detail</li> <li>• Motivational</li> <li>• Enthusiastic</li> <li>• Experience of initiating playground games and activities</li> <li>• Strong behaviour management skills</li> </ul>
<b>Knowledge:</b>	<ul style="list-style-type: none"> <li>• Understanding of children's behaviour</li> <li>• Understanding of how children learn</li> <li>• Understanding of how children read</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding the needs of young children and their families</li> </ul>
<b>Values/ Personal Attributes:</b>	<ul style="list-style-type: none"> <li>• Able to work as part of a small team</li> <li>• Calm</li> <li>• Kind but firm</li> <li>• Patient</li> <li>• A clear understanding of confidentiality</li> <li>• Professional conduct</li> <li>• Helpful</li> <li>• Enjoyment of being with children</li> <li>• Willing to deal with personal care needs</li> <li>• Promote the Christian ethos of the school</li> </ul>	<ul style="list-style-type: none"> <li>• Honesty with self and others</li> <li>• Flexible</li> <li>• An ability to form warm relationships</li> </ul>

