



## PERSON SPECIFICATION – CLASS TEACHER

<b>Post:</b> Class Teacher <b>Hours:</b> Full-Time	<b>Responsible to:</b> Head Teacher <b>Salary level:</b> MPS / UPS		
ATTRIBUTES	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>PROFESSIONAL / EDUCATIONAL QUALIFICATIONS</b> <ul style="list-style-type: none"> <li>Qualified Teacher Status - B.Ed./PGCE/Graduate Teacher etc</li> <li>Honours Degree</li> <li>Evidence of further professional study (certification)</li> </ul>	✓	✓ ✓	Application Form Application Form Application Form
<b>RELEVANT WORK / OTHER EXPERIENCE</b> <ul style="list-style-type: none"> <li>Relevant wide experience of teaching</li> <li>Knowledge of National Curriculum</li> </ul>	✓ ✓		Application Form Application Form
<b>SKILLS AND ABILITIES</b> <ul style="list-style-type: none"> <li>Successful classroom teaching and organisation</li> <li>Use of a range of teaching / learning styles</li> <li>Ability to manage classroom behaviour effectively</li> <li>Good written / oral communication skills / effective record keeping and planning</li> <li>Ability to liaise effectively with colleagues, other professionals and parents</li> <li>Ability to work as a member of a team</li> <li>Computer literate – strong ICT skills</li> <li>Experience of working with “challenging” children or of working in socially deprived areas</li> <li>Ability to creatively and effectively co-ordinate a subject area throughout the school</li> <li>Demonstrate a clear understanding of current educational legislation and its implications on management issues</li> <li>Ability to meet deadlines</li> </ul>	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓	Interview Interview Interview Application Form/ Interview Application Form Application Form/ Interview Application Form/ Interview Application Form Application Form Interview Interview
<b>PERSONAL QUALITIES</b> <ul style="list-style-type: none"> <li>Self-motivated and well organised</li> <li>Receptiveness to new ideas</li> <li>Genuine desire to work as part of a team with the prime intention of providing the best possible all round education for our pupils</li> <li>Commitment to your own Professional Development</li> <li>Flexible and resourceful with a sense of humour</li> <li>Commitment to the professional development of a subject area within the school</li> <li>Good communication skills</li> <li>Ability to deal confidently and sensitively with pupils &amp; parents</li> <li>Warmth, sensitivity, flexibility and maturity of attitude</li> </ul>	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		Application Form Interview Interview Application Form Interview Application Form Interview Interview Interview
<b>ADDITIONAL JOB REQUIREMENTS</b> <ul style="list-style-type: none"> <li>Willingness to give freely of time</li> </ul>		✓	Interview