

KEREM SCHOOL
(Incorporating Kerem Early Years Unit)

FULL TIME KS2 TEACHER

Recruitment Application Pack
Required from September 2025



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Welcome Letter from the Head Teacher

Dear Applicant,

Thank you for showing an interest in the position of **KS2 Teacher** at **Kerem School**. As the **Head Teacher** of this vibrant and dynamic school, I am thrilled about the possibility of welcoming a new team member who can contribute to our **exceptional staff** and further enrich the **strong Jewish ethos** that defines us.

Kerem School, with its roots stretching back to **1948**, is a **special place where creative and passionate teaching fosters a thriving learning environment**. Our commitment to instilling a **love of Judaism** is at the heart of everything we do, ensuring that each child enjoys a **rich, rewarding, and well-rounded** educational experience.

We cater to around **150 pupils aged three to eleven** and pride ourselves on being a **close-knit, supportive community**. We work hand-in-hand with **parents, families, and governors** to ensure that every child flourishes. Our most recent **ISI Inspection (March 2024)** confirmed that we meet the **highest standards in all eight categories**—a testament to the **exceptional teaching, pastoral care, and leadership** that define our school.

At **Kerem School**, we provide a **stimulating, challenging, and well-rounded education**—both **secular and Jewish**—within a **warm and nurturing** environment. We embrace **innovation**, offering **1:1 iPads in Key Stage 2**, shared iPads in **Early Years and Key Stage 1**, and a wide range of **state-of-the-art coding and robotics equipment** to enhance learning. As an **independent school**, we are fortunate to have **small class sizes, excellent resources, and a generously staffed environment, including dedicated teaching assistants in every class and specialist teachers for subjects such as Physical Education and Music**. This ensures that our pupils receive the **individualised attention and high-quality education** they deserve.

Joining our team means stepping into a role where you can **truly make a difference**. You will collaborate with **dedicated colleagues** who are passionate about education and committed to **enriching the opportunities** we offer. Our supportive environment includes **professional development opportunities**, the freedom to **innovate**, and a culture where **your ideas and expertise are valued**.

If you are **passionate, enthusiastic, and ready to make a meaningful impact on our pupils' lives**, we can't wait to receive your application. This is an **exciting opportunity to be part of something special**, and we look forward to exploring how you could contribute to our fantastic school!

Warmest regards,



Naomi Simon
Head Teacher

The Application Process

If you wish to apply, please respond by submitting the Kerem School application form and attaching copies of your qualification certificates. Please also submit a supporting statement addressing the job description and person specification. This supporting statement will be used as part of the shortlisting process. This should be no longer than 2 A4 pages.

Applications should be emailed to the Head Teacher on vacancies@keremschool.co.uk Please add the header “(Your Name) – Application for KS2 Teacher”.

Shortlisted candidates will be invited for an interview, which will include teaching a short lesson, completing a task, and participating in a formal discussion.

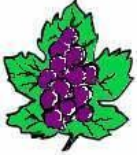
Your References

You should give the names, positions, organisations, telephone contact numbers and email addresses of at least two referees, one of whom must be your current/most recent employer. If you specifically do not wish referees to be approached without your prior permission, then you should indicate the fact, however, in line with safeguarding regulations, we will need to contact at least one of them. Finally, please ensure that you have included daytime, evening and mobile contact numbers.

Recruitment Timetable

Please note that applications will be reviewed as received, and will close as soon as a suitable candidate is identified. Therefore, early application is encouraged.





KEREM SCHOOL

Norrice Lea, London, N2 0RE
020-8455 0909
vacancies@keremschool.co.uk
Head Teacher: Ms N Simon B.Ed NPQH

FULL TIME KS2 TEACHER

required from September 2025

We are seeking to appoint an inspirational KS2 Teacher with vision and energy to join the hardworking and caring staff at this wonderful school. This is an exciting opportunity to help make a difference to the lives of the children at Kerem.

Kerem School is an independent, Modern Orthodox primary school which provides a stimulating, challenging, and well-rounded education—both secular and Jewish—within a warm and nurturing environment.

Our recent ISI Inspection (March 2024) confirmed that we meet the highest standards in all eight categories.

If you are passionate, enthusiastic, and ready to make a meaningful impact on our pupils' lives, we can't wait to receive your application. This is an exciting opportunity to be part of something special, and we look forward to exploring how you could contribute to our fantastic school!

As an independent school, we offer smaller class sizes, assistants in each class, longer than average holidays, and a free lunch! Where it works for both the school and a member of staff, we can offer flexible working hours.

We offer our staff an excellent wellbeing and medical package, ensuring they are supported both professionally and personally.

We are an inclusive school and we warmly welcome applications from all faiths and cultures.

We are easily accessible by public transport links and within easy reach of the A1/M1.

Visits to the school are warmly welcomed. Potential applicants are welcome to arrange a telephone conversation with the Headteacher or one of the members of the Senior Leadership Team.

We look forward to hearing from you if you are an excellent and experienced classroom practitioner, and if you inspire children and have high standards and expectations in all areas of school life.

An application pack and application form can be found on the school website at www.keremschool.co.uk/vacancies.

Please email a completed application form to: vacancies@keremschool.co.uk

Please note that applications will be reviewed as received, and will close as soon as a suitable candidate is identified. Therefore, early application is encouraged.

Kerem is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).



KEREM SCHOOL

JOB DESCRIPTION - KS2 TEACHER

RESPONSIBLE TO	Head Teacher
DIRECTED BY	Deputy Head
SALARY	Main Pay Scale (subject to experience)
CONDITIONS	Current Pay and Conditions Document

Aim

To engage, enthuse and inspire children to develop a lifelong love of learning.

To uphold and support the aims and ethos of the school in all aspects of your daily work. Adhere to the teachers standards as per the school teacher's pay and conditions document.

Duties and responsibilities will include:

- a) To take responsibility for the planning and implementation of programmes of work.
- b) To plan carefully with colleagues to ensure all children's needs are met.
- c) Maintain effective professional relationships with colleagues.
- d) To monitor and assess individual children and write records and parental reports in accordance with the school's assessment policy.
- e) To present children's work and prepare displays.
- f) To be responsible for children's behaviour and development and communicate any concerns to the Inclusion Co-ordinator.
- g) To participate in tefillah, and lead informal education when required.
- h) To foster good relationships with parents and ensure regular and effective communication.
- i) To assist in the supervision of students if appropriate.
- j) To participate in and attend meetings as required by the Head Teacher.
- k) To participate in review of school policies and practices and to implement all school policies.

- l) To take responsibility for own professional development through attendance of appropriate training and keep up to date with developments in teaching.
- m) A good knowledge and understanding of the development of young children including good working knowledge of current educational documentation.
- n) To liaise with members of staff and outside agencies as appropriate in order to make the best provision for children.
- o) Maintaining class and school discipline among pupils and safeguarding their health and safety when they are the responsibility of the school and in accordance with agreed policies, procedures and standards.
- p) Promoting general progress and welfare of a class or group of pupils.
- q) To take on a subject responsibility (subject area to be agreed with the Head Teacher).
- r) To participate fully in all aspects of school life and undertake any additional duties at the request of the Head Teacher, that fall within the remit of a teacher as set out in the School Teachers' Pay and Conditions Document.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.



KEREM SCHOOL

PERSON SPECIFICATION – KS2 TEACHER

The person specification is an important part of the recruitment process. It should be read carefully as it will form the basis of short-listing and, ultimately, appointing the successful applicant. You must demonstrate, therefore, how you meet each of the following criteria in your application.

<u>Factor</u>	<u>Essential</u>	<u>Desirable</u>	<u>Ascertained by</u>
Education Achievements, Qualifications and Training	<ul style="list-style-type: none"> • Qualified teacher status • University degree 	<ul style="list-style-type: none"> • Evidence of a commitment to professional development 	Application form and documentary evidence
Teaching Experience	<ul style="list-style-type: none"> • Experience of success teaching of Key Stage 1 / Key Stage 2 • Proven track record in raising pupil attainment • Working in partnership with parents 	<ul style="list-style-type: none"> • Experience of teaching Key Stage 1 / Key Stage 2 	Application form Reference Interview
Knowledge, understanding and skills	<ul style="list-style-type: none"> • Good subject knowledge and understanding of the National Curriculum • Clear philosophy of primary education which puts the child at the centre of process • Able to plan for progression across the attainment range, designing effective learning across a series of lessons • Committed to meeting the needs of all children • Has an awareness of the principles of effective assessment which empowers children as learners • Understands the statutory requirements of legislation concerning Equal Opportunities, Health & 	<ul style="list-style-type: none"> • Experience of teaching phonics • Experience of teaching the early stages of reading 	Application form Reference Interview

	<p>Safety, SEN and Child Protection</p> <ul style="list-style-type: none"> • Understands and demonstrates effective teaching and learning styles • Good understanding of a range of positive behaviour management strategies • Ability to use ICT to support teaching and to further develop skills 		
Personal characteristics and abilities	<ul style="list-style-type: none"> • Promote the school's modern orthodox aims and ethos positively, and use effective strategies to motivate and inspire pupils • Develop good interpersonal relationships within a team • Foster and establish good professional relationships with parents, governors and the community • Communicate effectively (both orally and in writing) to a variety of audiences • Create a challenging, effective and stimulating learning environment • Good organisational skills including being able to prioritise, meet deadlines and be flexible • Be ambitious for self and pupils with a commitment to improving own practice 		<p>Application form</p> <p>References</p> <p>Interview</p> <p>Specific qualifications or experience</p>
Safeguarding of Children	<ul style="list-style-type: none"> • Show a secure understanding of procedures of safeguarding of children and adhere to all school policies • An enhanced DBS check is required 		<p>Interview</p> <p>Documentation</p>