

Heathlands School, St Albans

Required for September 2025

Secondary Teacher of PE + Second Subject to Deaf Children

Due to the expansion of our School, an exciting opportunity has arisen to join the staff of this vibrant, high achieving local authority special school for deaf children aged 3-18. In February 2023 Heathlands was graded as outstanding in all categories by Ofsted.

**Salary Range: MPS, fringe allowance and SEN points dependant on qualifications.
Hours : This is a full time position, although part time would be considered.**

We are looking for an enthusiastic, flexible and committed teacher to join a well-established and expanding team. The successful candidate will be able to teach PE at KS3/4 and offer a second subject. Expertise in pastoral care would be especially welcome as the successful candidate will also have tutoring or class teacher responsibility for a small group of students.

Qualified Teachers of the Deaf or those with such aspirations are invited to apply. Knowledge of British Sign Language or a commitment to work towards minimum BSL3 is essential. Benefits include, laptops for all teachers, extensive staff development programmes including the opportunity for in house sign language training and qualification as a teacher of deaf children. Onsite accommodation is also potentially available if relocating.

We are looking for a teacher who has

- teaching experience
- experience and/or qualification to teach deaf children
- experience or subject specialism in PE
- knowledge of British Sign Language or a commitment to work towards minimum BSL3
- experience of teaching the national curriculum at KS3/KS4

Heathlands is committed to safeguarding pupils and this post will require an enhanced DBS check.

Your application form and person specification form should be returned to:
The Co-Headteachers, Heathlands School, Heathlands Drive, St Albans AL3 5AY.
Email: head@heathlands.herts.sch.uk

For an informal discussion please telephone the school office on 01727 807807 to speak to a Co-Headteacher or contact the school by email to arrange a facetime discussion.

Closing date: 28 April 2025 at 12 noon

Heathlands School

Job Description

Post:	Teacher of PE for Deaf Children
Salary:	MPS + SEN points
Purpose of the Job:	To teach pupils within the school and to carry out such other associated duties as are reasonably assigned by the Co-Headteachers.

Applicable Contract Terms and Duties:

This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of duties set out in that document so far as relevant to the title and salary grade. The post is otherwise subject to the Conditions of Service for School Teachers in England and Wales and to locally agreed conditions of employment. Copies of the relevant documents are available at the school.

Accountabilities:

The post holder is accountable to the Co-Headteachers for his/her teaching duties and responsibilities. The Line Manager will be the Assistant Head Teacher for Upper School. The Line Management system must be followed. The post holder is responsible for the supervision of the work of any classroom support staff they may have. The post holder is accountable for the education and welfare of children in accordance with the national conditions of service and the quality of learning and achievement of all pupils in the class in accordance with the school policies.

Responsibilities:-

The particular responsibilities attached to the post of teacher are as follows:-

- To teach, according to their educational needs, pupils assigned to him/her.
- To set targets for pupil achievement and monitor / evaluate progress.
- To be accountable for the progress of pupils taught
- To follow the guidelines for lesson plans and student assessment and reporting as outlined in the school's documentation and to submit all such information to management on a regular basis.
- To monitor and report to parents on the progress of pupils in the allocated classes.
- To serve as a form tutor offering pastoral support and assisting with pupils' emotional and social development
- To act in accordance with the SEN policy, the Code of Practice

- To aim for the highest standards of sign language communication and comply with the Communication Policy of the School.
- To work collaboratively with colleagues on development of the curriculum, leading/ sharing good practice in particular areas of strength.
- To maintain discipline in accordance with the rules and behaviour policy of the school.
- To contribute to meetings, discussions and management systems necessary to co-ordinate the work of the school as a whole.
- To ensure the implementation of the school's Equal Opportunities Policy.
- To enhance classroom practice through the planning and delivery of enrichment opportunities

Entitlements

- Appraisal in line with the school's policy
- Training and development within the school's INSET programme.
- Appropriate professional support from the Senior Leadership Team.
- To be consulted before any change is made to this job description.

Knowledge, Experience and Training (Person Specification)

- Qualification and/or experience in the teaching of PE to GCSE
- Qualification to teach Deaf children preferred, but can be achieved in post.
- British Sign Language level 2 and a commitment to achieve minimum level 3 (no BSL or a lower level of BSL may be accepted if other aspects are strong and candidate is keen to learn)
- Effective communicator including high levels of written English
- Good interpersonal skills; the ability to work in a team, be flexible and liaise effectively with others
- Pro-activity in curriculum development work
- Knowledge of wider enrichment opportunities and proven use of these
- Ability to think flexibly and solve problems