

Equal Opportunities Monitoring Form

Herts for Learning is committed to providing equal opportunities and fair treatment for all job applicants. We collect employee equality information to help us make sure our policies and working practices are inclusive and non-discriminatory.

We also want to ensure we attract a wide range of people in our belief that a diverse workforce is more representative of our county's children and young people and better tuned into delivering an excellent education for all, irrespective of where they live or their circumstances.

Data Protection: This information will only be used to monitor compliance with the law and best practice in terms of equal opportunity and non-discrimination. This document will be kept separate from your application form and the information provided will be treated in the strictest confidence and will not be taken into consideration during selection procedures.

Post applied for **School:**.....

Please tick the relevant boxes below:

Age	<input type="checkbox"/> 16-21	<input type="checkbox"/> 22-30	<input type="checkbox"/> 31-40	<input type="checkbox"/> 41-50	<input type="checkbox"/> 51-60	<input type="checkbox"/> 61-65	<input type="checkbox"/> 66+
	<input type="checkbox"/> Prefer not to say						

Do you consider yourself to be disabled?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say
---	------------------------------	-----------------------------	--

What is your ethnic origin? Please tick the appropriate box to indicate your ethnicity.
White
<input type="checkbox"/> British <input type="checkbox"/> Scottish <input type="checkbox"/> Welsh <input type="checkbox"/> Irish <input type="checkbox"/> Northern Irish
<input type="checkbox"/> Roma, Gypsy or Traveller <input type="checkbox"/> Other White background
Mixed
<input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> White and Black African
<input type="checkbox"/> White and Asian <input type="checkbox"/> Other Mixed background
Asian, Asian British
<input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Chinese <input type="checkbox"/> Other Asian background
Black, Black British, African, Caribbean
<input type="checkbox"/> Caribbean <input type="checkbox"/> African <input type="checkbox"/> Other Black background
<input type="checkbox"/> Other ethnic background
<input type="checkbox"/> I do not wish to state my ethnic origin

What is your sexual orientation?
<input type="checkbox"/> Heterosexual <input type="checkbox"/> Homosexual <input type="checkbox"/> Bisexual
<input type="checkbox"/> Asexual <input type="checkbox"/> Pansexual <input type="checkbox"/> Other
<input type="checkbox"/> Prefer not to say

What is your gender identity?

- | | | |
|----------------------------------|--|---------------------------------------|
| <input type="checkbox"/> Female | <input type="checkbox"/> Male | <input type="checkbox"/> Non-binary |
| <input type="checkbox"/> Agender | <input type="checkbox"/> Trans male | <input type="checkbox"/> Trans female |
| <input type="checkbox"/> Other | <input type="checkbox"/> Prefer not to say | |

What is your religion / belief?

- | | | | |
|--|------------------------------------|--------------------------------------|---|
| <input type="checkbox"/> Buddhist | <input type="checkbox"/> Christian | <input type="checkbox"/> Hindu | <input type="checkbox"/> Jewish |
| <input type="checkbox"/> Muslim | <input type="checkbox"/> Sikh | <input type="checkbox"/> No religion | <input type="checkbox"/> Other religion |
| <input type="checkbox"/> Prefer not to say | | | |

What is your marital status?

- | | | |
|--------------------------------------|--|--|
| <input type="checkbox"/> Married | <input type="checkbox"/> Civil partnership | <input type="checkbox"/> Divorced |
| <input type="checkbox"/> Single | <input type="checkbox"/> Widowed | <input type="checkbox"/> Separated |
| <input type="checkbox"/> Co-habiting | <input type="checkbox"/> Dissolved civil partnership | <input type="checkbox"/> Prefer not to say |