



Person Specification : Class Teacher

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • QTS 	<ul style="list-style-type: none"> • Good degree level • Good A level grades • Relevant qualifications such as first aid, sports coaching, etc...
Experience	<ul style="list-style-type: none"> • Experience of a range of schools and settings appropriate to the relevant key stage either as part of training or as work with children to date • Experience of working successfully within a collaborative team 	<ul style="list-style-type: none"> • Experience of working with the community • Evidence of making a significant contribution to outside interests/hobbies • Experience of working with children beyond teacher training • Experience of managing adults effectively
Knowledge, understanding and skills	<ul style="list-style-type: none"> • Potential to become an excellent classroom practitioner • Ability to raise standards of attainment across the curriculum • A good communicator with strong interpersonal skills • Ability to motivate and enthuse children • Competent in the use of ICT 	<ul style="list-style-type: none"> • Ability to offer expertise in a curriculum area which is currently under-represented within the staff profile • Ability to offer curriculum expertise in an area which is currently a key development area for the school • Awareness of requirements of statutory and non-statutory guidance



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Professional characteristics	<ul style="list-style-type: none"> • Creativity in planning and the learning environment • Promotes equality of opportunity • Committed to the safeguarding of children • Commitment to the education of the whole child and education beyond the school • Ability to stay calm and professional despite challenging behaviour and/or demands from parents • Commitment to the profession as a whole 	<ul style="list-style-type: none"> • Keeps informed about educational development and change beyond the school
Personal characteristics	<ul style="list-style-type: none"> • Imagination and enthusiasm • Flexibility and tenacity • Must relish a challenge and enjoy seeing it through • Passion • Empathetic • Good time management skills 	<ul style="list-style-type: none"> • Sense of humour