



Micklem Primary School

Person Specification: Class Teacher

	Essential*	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Personal characteristics	<p>Passionate about learning for themselves and for their pupils</p> <p>Energetic and enthusiastic</p> <p>A love of the outdoors as a resource for teaching and learning</p> <p>High expectations of own practice, the children, the classroom environment and of others, including behaviour</p> <p>Organised and pays attention to detail</p> <p>Warm, open and with an understanding that relationships in the classroom and the wider school environment are key</p> <p>Resilient, reflective, adaptable and a willingness to 'have a go' with a growth mindset outlook</p> <p>To consistently strive for excellence</p> <p>When all the above fail, the ability to keep smiling, ask for help, dust</p>	

	yourself down and continue to learn and grow as a teacher	
Experience	Experience of teaching in the primary sector or experience of teaching experience in the classroom through teacher training routes	In addition, the Class Teacher might have experience of: Teaching across EYFS and KS1 Working in partnership with parents.
Knowledge and understanding	<p>Knowledge and understanding of the role of a teacher in keeping children safe in education</p> <p>To understand and be able to use skills and knowledge from the national curriculum to inspire and enthuse children in their learning</p> <p>To recognise that children learn at different rates, some children have barriers and to be able to adapt teaching accordingly</p> <p>To demonstrate a range of effective assessment for learning strategies</p> <p>To understand how assessment contributes to the planning cycle</p> <p>To understand the crucial role that parents play in their child's education</p>	Understanding the principles of trauma informed teaching
Skills	<p>To be able to use effectively a variety of teaching and organisational styles and resources including ICT.</p> <p>An understanding of (or a willingness to learn) remote learning applications, including Google Classroom, Seesaw and Tapestry</p>	The ability to teach a wide range of subjects across the primary age range.

	<p>A willingness to work throughout the school overtime</p> <p>To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development</p> <p>Ability to set high standards and provide a role model for staff and pupils.</p> <p>Ability to deal sensitively with people and resolve conflicts</p> <p>Ability to work with, communicate with and deploy staff and resources effectively, recognising the value and impact of teaching assistants as part of the class team</p> <p>Strong classroom management practice</p>	
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* For an Early Careers Teacher please demonstrate in your application your understanding of the essential skills, and where possible, examples of how you have included this in your own practice.