



Person Specification Class Teacher

	Essential	Evidence
Qualifications and training	<ul style="list-style-type: none"> • UK Qualified Teacher status (QTS) • Evidence of professional development/teacher training • DBS 	Application Form, Certificates
Experience	<ul style="list-style-type: none"> • Recent teaching experience in a school • Evidence of participation in professional development or study • Knowledge of relevant Key Stages and National Curriculum requirements 	Application Form, References
Knowledge and Understanding	<ul style="list-style-type: none"> • What constitutes quality and high standards in learning and teaching • Inclusion and strategies for engaging all learners • What constitutes appropriate and successful relationships with children • Achieving and sustaining high standards • Effective organisational skills • Commitment to effective assessment • Understanding of safeguarding procedures and child protection methods and responsibilities 	Application Form, References, Interview
Skills and Abilities	<ul style="list-style-type: none"> • To have high expectations • Ability to teach routinely at 'Good' or 'Outstanding' across the age and ability ranges • Ability to form and maintain appropriate relationships and personal boundaries with children • Works well within and contributes to team development • Good behaviour management skills • Communicates effectively (both orally and in writing) to a variety of audiences • Creates a content, challenging and effective learning environment • Ability to communicate effectively with pupils, staff, colleagues and parents 	Application Form, References, Interview
Personal qualities	<ul style="list-style-type: none"> • Passionate about Teaching and Learning • Enthusiastic, innovative, energetic and able to motivate others • Sense of fun 	Application Form, References, Interview