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|  |  | **Essential** | **Desirable** | **Method of assessment** |
| **Qualifications** | * Qualified teacher status (QTS)
* Evidence of professional development
 | **√****√** |  | Application form, certificates |
| **Experience** | * Experience of teaching reception
* Experience of teaching across the primary phase
* Effective involvement with parents
* Experience of developing practice
* Lead a curriculum area across the school
 | **√****√** | **√****√****√** | Application form and references |
| **Knowledge and understanding** | * Knowledge of what constitutes quality and high standards in learning and teaching
* Commitment to school vision, policies and initiatives
* Strategies for engaging all learners
* Achieving high standards
* Good grasp of current educational issues
* How to plan, organise and prioritise
* Knowledge of safeguarding and child protection procedures
 | **√****√****√****√****√****√****√** |  | Application form, references and interview |
| **Skills and Abilities** | * Excellent classroom practice
* High expectations
* Good behaviour management skills
* Ability to inspire and motivate children
* To have a ‘can do’ attitude
* Good communication skills at all levels
* Confident with ICT
* Able to reflect on own practice and identify areas of improvement
 | **√****√****√****√****√****√****√****√** |  | Application form, references and interview |
| **Personal Qualities** | * Commitment
* Enthusiasm
* Positive outlook
* Sense of humour
* Desire to become fully involved in school life
* Flexible
 | **√****√****√****√****√** | **√** | Application form, references and interview |

**GREENWAY PRIMARY AND NURSERY SCHOOL**

**PERSON SPECIFICATION**

**Early Years Teacher**

In providing a supporting statement for their application candidates should try to include

 as much evidence as possible based on the following person specification: