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| **WOODFIELD SCHOOL PERSON SPECIFICATION** |
| **JOB TITLE: Class Teacher** |



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| **1. EXPERIENCE AND QUALIFICATIONS** | **Essential** | **Desirable** | **Method of****Assessment** |
| Qualified teacher status | **** |  | Application Form Interview References Certificates |
| Degree or equivalent | **** |  |
| Demonstrable commitment to own continued professional development | **** |  |
| Experience of teaching and supporting children with significant SEN (severe andprofound learning difficulties) in either mainstream or special school settings |  | **** |
| **2. PROFESSIONAL KNOWLEDGE AND UNDERSTANDING, SKILLS AND ATTRIBUTES** |  |  |  |
| Excellent classroom practitioner | **** |  | Application FormInterview References |
| Personal enthusiasm for and commitment to the learning process | **** |  |
| Demonstrate the principles and practice of effective learning and teachingincluding Assessment for Learning | **** |  |
| Knowledge of current legislation and developments in SEN education |  | **** |
| Proven ability in the implementation, modification and development of acurriculum for pupils who have SLD/PMLD |  | **** |
| Ability to motivate pupils of differing abilities | **** |  |
| Evidence of an ability to create an exciting and well organised learningenvironment | **** |  |
| High Expectations of pupil achievement and attainment | **** |  |
| Knowledge and experience of using recognized SEN assessment approaches |  | **** |
| Experience of undertaking assessments within all or several key stages | **** |  |
| An awareness of the importance of carrying out effective observation, assessment and record keeping, and ensuring that adequate records are kept of the individual children’s progress, and that information is used as the basis for planning thelearning. | **** |  |
| An understanding of and capacity to use, effective, differentiated strategies formanaging pupil’s behaviour | **** |  |
| The ability to work as part of a team | **** |  |
| The ability to prioritise own time, work under pressure and to set and meetdeadlines with a sense of balance and perspective | **** |  |
| An understanding of safeguarding | **** |  |
| Ability to use ICT confidently | **** |  |
| The ability to deploy additional adults effectively | **** |  |
| Experience of working with multidisciplinary teams |  | **** |
| A commitment to and experience of developing effective partnerships withparents/carers, Governors and other professionals | **** |  |
| A commitment to home school links and the value of warm, welcoming ethos forchildren and adults alike. | **** |  |
| **3. PERSONAL SKILLS AND ATTRIBUTES** |  |  |  |
| Excellent communication skills (written and verbal) and interpersonal skills | **** |  | Application FormInterview References |
| Personal resilience and the ability to support others | **** |  |
| Reflective practitioner | **** |  |
| Ability to initiate and develop new ideas | **** |  |
| Open minded and creative | **** |  |
| Self-confidence and presence | **** |  |

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| **3. PERSONAL SKILLS AND ATTRIBUTES** | **Essential** | **Desirable** | **Method of****Assessment** |
| Energy, determination and perseverance | **** |  | Application FormInterview References |
| Reliability and integrity | **** |  |
| Well organised and committed to high standards | **** |  |
| Empathy for pupils & colleagues | **** |  |
| A passion for working with pupils with SEN and their families | **** |  |
| Ability to plan and prioritise workload in order to meet deadlines | **** |  |
| Co-operative, flexible & responsible | **** |  |
| Ability to work flexibly to meet the needs of the school | **** |  |
| Committed to continuous school improvement | **** |  |
| Ability to contribute to the wider life and ethos of the school | **** |  |