

Moss Bury Primary School and Nursery



PERSON SPECIFICATION

ONE TO ONE LEARNING SUPPORT ASSISTANT

Attributes	Essential	Desirable
Qualifications	Good literacy and numeracy skills, ideally GCSE Maths and English (A-C) or equivalent.	Good level of education, ideally to NVQ level 2 or equivalent.
Experience	Experience in the care and/or education of children.	<p>Experience of working in a school or similar environment;</p> <p>Some experience of planning, monitoring and assessment of pupils' work;</p> <p>Some experience of working with people with a range of special needs.</p>
Skills & Knowledge	<p>A knowledge of safeguarding and child protection procedures;</p> <p>Understanding of relevant policies and procedures;</p> <p>Basic knowledge of first aid;</p> <p>A team player, able to undertake varied duties;</p> <p>Ability to work under the direction of different people as part of a team;</p> <p>Good communication skills with people at all levels;</p> <p>Ability to work on own initiative within an agreed framework and set of objectives.</p> <p>Ability to contribute to the support of children in all areas of personal and education development.</p> <p>Ability to keep accurate records;</p>	<p>Basic information technology skills, e.g. word-processing, databases, spreadsheets;</p> <p>Fully first aid trained;</p> <p>Some knowledge of curriculum requirements;</p>

Skills & Knowledge	Ability to support learning in Numeracy and Literacy to primary aged children;	
Personal Qualities	Reliable and punctual; Respects confidentiality; Enthusiastic; Conscientious; Patient and supportive; Positive and caring; Willingness to be flexible; Sensitive to the needs of the children	