Bernards Heath Infant and Nursery School

Breakfast Club/After School Childcare Assistant

Bernards%20Heath%20School%20Tree%20Logo%2009-04COL

**Person Specification**

|  |  |
| --- | --- |
| **Essential** | **Desirable** |
| **Qualifications**  Safeguarding – Level 1  Full and relevant Level 3 qualification | GCSE C or above in English and Maths  First Aid |
| **Skills**  Effective and positive behaviour management  The ability to pre-empt and innovate games and activities which motivate those who are disengaged  Highly developed interpersonal skills; able to talk effectively to children, parents, colleagues, governors and external agencies  Excellent verbal and written communication skills  Able to multitask and prioritise workload  Lead by example; encourage and motivate staff and children | Willingness to share passions and skills to support the team |
| **Experience**  Supporting learning and play within the 3-7 age range  Selecting and adapting resources which engage and motivate young children  Working collaboratively as part of a successful team |  |
| **Knowledge**  Understanding of growth and fixed mind-sets through the use of our school Learning Heroes | Understanding EYFS and National Curriculum expectations |
| **Personal Qualities**  Positive outlook  Creative and engaging communicator  Excellent organisation  Calm  Empathetic  Flexible; the capacity to ‘think on your feet’  Effective team member and an excellent role model  Punctual with a good attendance record |  |

Bernards Heath Infant and Nursery School are committed to safer recruitment and as such the successful candidate must have satisfactory enhanced DBS check and references.