Bernards Heath Infant and Nursery School

Breakfast Club/After School Childcare Assistant



**Person Specification**

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| **Essential** | **Desirable** |
| **Qualifications**Safeguarding – Level 1 Full and relevant Level 3 qualification | GCSE C or above in English and MathsFirst Aid |
| **Skills**Effective and positive behaviour managementThe ability to pre-empt and innovate games and activities which motivate those who are disengagedHighly developed interpersonal skills; able to talk effectively to children, parents, colleagues, governors and external agenciesExcellent verbal and written communication skillsAble to multitask and prioritise workloadLead by example; encourage and motivate staff and children | Willingness to share passions and skills to support the team |
| **Experience**Supporting learning and play within the 3-7 age rangeSelecting and adapting resources which engage and motivate young childrenWorking collaboratively as part of a successful team |  |
| **Knowledge**Understanding of growth and fixed mind-sets through the use of our school Learning Heroes | Understanding EYFS and National Curriculum expectations |
| **Personal Qualities**Positive outlookCreative and engaging communicator Excellent organisationCalmEmpatheticFlexible; the capacity to ‘think on your feet’Effective team member and an excellent role modelPunctual with a good attendance record |  |

Bernards Heath Infant and Nursery School are committed to safer recruitment and as such the successful candidate must have satisfactory enhanced DBS check and references.