Haileybury Turnford

Person Specification – Teacher of Business

	Selection Criteria (Desirable [D]/Essential [E])	How Assessed
Education and Qualifications	Qualified Teacher Status (D)	Application Form and Certificates
War Indiana de la Cara	Hadania Paradia di Janet	Certificates
Knowledge and Experience	Understanding and knowledge of:	
	Current GCSE and vocational specifications for Business (E)	Application Form, Interview
	 Ability to teach Business and/or similar subjects at KS5 (E) 	and References
	 Strategies for raising student achievement and attainment through effective teaching and learning (E) 	
	ICT and how it can impact on students' learning (D)	
	Current methodology in the teaching of Business (E)	
	Successful Experience:	
	 Successful outcomes for students at KS4 and KS5 (E) 	
	 In the classroom – student/classroom management skills (E) 	
	The ability to deliver consistently high-quality lessons (E)	
	 Understanding the importance of effective feedback to students to impact on future learning (E) 	
	The use of assessment data to identify underachievement and plan teaching and learning (E)	
Skills and Attributes	Skills and attributes in order to:	
	Set high expectations for students (E)	Interview and References
	Work as part of a team (E)	
	Take part in/lead co-curricular activities (E)	
	Seek advice and support when necessary (E)	
	(L)	