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| **Category** | **Essential** | **Desirable** | **How identified** |
| **Qualifications and experience** | * Qualified teacher status - does not need to be a PE teacher qualification but will need experience teaching primary PE
* Experience in teaching PE to children.
 | * Experience of teaching PE to children in a primary school.
* Experience working with the full primary range from Nursery to Year 6
* Previous experience working in partnership with parents
* Experience leading and managing the Sports Premium Budget
 | AF, I, R |
| **Personal Qualities** | * Commitment to sustaining and enhancing the values of Abel Smith School
* Committed to teaching
* Supportive of colleagues
* Good attendance and punctuality
* Good sense of humour
* Pro-active in the working environment
* Enthusiastic and positive attitude
* Self-confidence
 | * Sense of humour
* Ability to relate well to other professionals
* A flexible approach
 | AF, I, R |
| **Knowledge and skills** | * Able to communicate effectively with a variety of people (e.g. colleagues, parents, external agencies)
* Able to use IT to support both the curriculum and work organisation
* Able to work as part of, and contribute to, a whole school, multi-disciplinary team.
* Able to monitor and evaluate teaching and learning.
* Able to identify and utilise the equipment and resources which ensure high quality PE teaching and learning.
* Able to assess the needs of individuals to inform lesson planning.
* Able to deliver high quality lessons, evaluate the impact of these and develop future planning accordingly.
* Evident commitment to inclusive teaching and learning.
* Excellent behaviour management skills
* Excellent inter-personal skills
* Ability to work as part of a team
* Excellent planning and organisational skills
 | * Experience working as part of a team
* First aid skills
* An understanding of the importance of parental involvement
* Experience working with children who have SEN and/or disabilities
* Experience working with children who have behavioural problems
* Experience working with children who speak English as an additional language
 | AF, I, R |
| **Professional Expertise** | * Successfully undertaken appropriate Child Protection training
* ICT Competent
* Ability to organise and plan for effective class teaching
* Ability to think creatively about curriculum and to demonstrate through examples how teaching this way has been achieved in the past
 | * Experience in assessment and monitoring of the National Curriculum
 | AF, I, R |
| **References** | * Positive recommendation in professional references
* Satisfactory health and attendance record
 | * Professional reference without reservation
 | AF, I, R |
| **Key: AF =** Application Form **I =** Interview **R =** References |