|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **Essential** | **Desirable** | **How identified** |
| **Qualifications and experience** | * Qualified teacher status - does not need to be a PE teacher qualification but will need experience teaching primary PE * Experience in teaching PE to children. | * Experience of teaching PE to children in a primary school. * Experience working with the full primary range from Nursery to Year 6 * Previous experience working in partnership with parents * Experience leading and managing the Sports Premium Budget | AF, I, R |
| **Personal Qualities** | * Commitment to sustaining and enhancing the values of Abel Smith School * Committed to teaching * Supportive of colleagues * Good attendance and punctuality * Good sense of humour * Pro-active in the working environment * Enthusiastic and positive attitude * Self-confidence | * Sense of humour * Ability to relate well to other professionals * A flexible approach | AF, I, R |
| **Knowledge and skills** | * Able to communicate effectively with a variety of people (e.g. colleagues, parents, external agencies) * Able to use IT to support both the curriculum and work organisation * Able to work as part of, and contribute to, a whole school, multi-disciplinary team. * Able to monitor and evaluate teaching and learning. * Able to identify and utilise the equipment and resources which ensure high quality PE teaching and learning. * Able to assess the needs of individuals to inform lesson planning. * Able to deliver high quality lessons, evaluate the impact of these and develop future planning accordingly. * Evident commitment to inclusive teaching and learning. * Excellent behaviour management skills * Excellent inter-personal skills * Ability to work as part of a team * Excellent planning and organisational skills | * Experience working as part of a team * First aid skills * An understanding of the importance of parental involvement * Experience working with children who have SEN and/or disabilities * Experience working with children who have behavioural problems * Experience working with children who speak English as an additional language | AF, I, R |
| **Professional Expertise** | * Successfully undertaken appropriate Child Protection training * ICT Competent * Ability to organise and plan for effective class teaching * Ability to think creatively about curriculum and to demonstrate through examples how teaching this way has been achieved in the past | * Experience in assessment and monitoring of the National Curriculum | AF, I, R |
| **References** | * Positive recommendation in professional references * Satisfactory health and attendance record | * Professional reference without reservation | AF, I, R |
| **Key: AF =** Application Form **I =** Interview **R =** References | | | |