



**'Learn to love and love to learn; in God's love each one will shine'**

**St Andrew's CE Primary and Nursery School, Stanstead Abbots  
Person Specification for Class Teacher**

**POST: Permanent Class Teacher**

An appointment will be made using the selection outlined below. You should consider when completing your application form and supporting statement the following criteria and make reference to how you meet the criteria through work or other relevant experience.

<b>PROFESSIONAL QUALIFICATIONS AND TRAINING</b>
Qualified Teacher status at degree level
Evidence of recent professional development (desirable)
<b>KNOWLEDGE AND EXPERIENCE</b>
Evidence of good/outstanding learning and teaching in KS1 and KS2
Have high expectations of pupils' behaviour and conduct (essential) and understanding / willingness to learn therapeutic thinking approaches to behavioural management
Experience of effective monitoring, assessment, recording & reporting processes
Experience of effective involvement with parents
<b>SKILLS AND ABILITIES</b>
Passion for working and planning creatively across the curriculum
Have excellent communication skills;
Are self-motivated and have a desire to make a difference
Are committed and passionate about learning. Have a willingness to learn from others and a commitment to personal and professional development
Have high expectations which challenge & support all pupils, in order that all have the opportunity to make expected or accelerated progress
Are flexible and enjoy working as part of a team;
Ability to respond effectively and creatively to the changes and challenges that arise from developments in education
A willingness to support the school's distinctive nature of a Church of England School
Have a positive, caring, nurturing attitude
Ability to maintain confidentiality
Ability to motivate others
Commitment to equal opportunities
<b>SAFEGUARDING</b>
Have a commitment to safeguarding and promoting the welfare of children.
To be willing to undergo child protection screening appropriate to the post, including enhanced DBS checks with Disclosure and Barring Service