

**Ofsted**  
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Provider



# Presdales School

## Candidate Information Pack

# Welcome to Presdales School

Thank you for your interest in joining our team of outstanding staff. Please find enclosed in this pack, general information about the school and specific information about the post.



## ‘Pupils thrive at Presdales’ *Ofsted March 2024*

**Presdales School is a single sex comprehensive school in Ware for girls aged 11-18, with boys welcomed in the Sixth Form. We have a long tradition of providing an outstanding education for our students. Formerly Ware Grammar School for Girls, which opened in 1906, we became Presdales School in the mid-1960s, and a fully comprehensive school in the early 1970s. The mansion house, which fronts the school, and our stunning grounds provide a calm and relaxed atmosphere for our school community.**

We are very proud of the high academic standards that our students achieve, regardless of their starting point. Our motto, ‘Achievement for All’, runs through all that we do. We understand that every student is an individual, with different interests, strengths and characteristics, and we celebrate the diversity that each one of them brings to our community. We believe that all students, with the appropriate balance of support and challenge, can be successful.

We aim to develop their creativity and independence inside and outside of classroom lessons. There is an extensive range of extra-curricular clubs and activities, including numerous trips throughout the school year, which provide students with the opportunity to develop their leadership skills, to be part of a team and to develop a ‘can-do’ attitude.

Our vision and values are instilled in our students throughout their time with us, whether this be through our House system, the excellent pastoral care they will receive or the culture of achievement for all that we foster in our community. We want our students to be happy and confident young women who are ready to make a meaningful contribution to our global society.

We are now in Year 3 of our BYOD rollout in school, with our current Year 7, 8 and 9 students using chrome books and our Sixth form using their own devices. Other year groups will be rolled out over the new few years.



We are committed to developing our staff from within. We jointly run, with Richard Hale School, an Aspiring Middle Leaders course, an Aspiring Pastoral Leaders Course and an Aspiring Senior Leaders We CPD can be through external providers, in-school working groups or individual projects as identified by teachers. We are keen that all staff continue to develop their skills and knowledge, and that they have the opportunity to deepen their subject knowledge or progress their careers into middle and senior leadership.

Over the past year we have been working with staff to ensure that all staff have an appropriate work/life balance. Initiatives include: Free Yoga after school on Friday, free flu jabs, continual programme of replacing staff laptops/chrome books, allowing personal deliveries to school, staff can leave at 2.30pm if they are not teaching or needed in a meeting, an extra occasional day off per year for all staff. We believe that staff work more effectively when they have a manageable workload.

**I do understand and appreciate the time and effort it can take to complete an application for a job such as this; thank you for considering Presdales School.**

*Matthew Warren*  
Headteacher





*'Achievement  
for All'*

Headteacher: **Matthew Warren**

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