

**Headteacher
Mrs Elaine Close**



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Hertfordshire County Council

<http://www.stonehill.herts.sch.uk>

MPS CLASS TEACHER

Person Specification

Education and Training	Essential Desirable	Assessed
Training for primary years teaching	E	Application Form
Teaching qualification eg B Ed or equivalent	E	Application Form
Qualified Teacher Status in this country	E	Application Form
Experience		
Teaching pupils in Early Years and/or KS1	D	Application Form
Experience of a range of strategies for teaching literacy and numeracy	E	Application Form/Interview
Experience of differentiating the curriculum to meet a range of abilities	E	Application Form/Interview
Job Related Knowledge/Attitude/Skills		
High expectations of pupil achievement and an ability to promote success	E	Teaching Activity
Commitment to practical, enquiry-based learning	E	Teaching Activity
Ability to plan work to accommodate pupils with general and specific learning difficulties	E	Teaching Activity
Familiarity with the requirements of the Early Years Framework and its assessment	D	Teaching Activity and interview
Understanding of and commitment to equal opportunities and the principles of inclusion	E	Application and interview
Willingness to encourage parental involvement in school	E	Application and interview
Personal Qualities		
Ability to work as a team member	E	At Interview
Willingness to be a reflective practitioner	E	At Interview
Demonstrate flexibility and enthusiasm	E	At Interview
Ability to keep discipline within the classroom and around the school	E	Teaching Activity
Caring attitude to the individual needs of pupils	E	Teaching Activity
Willingness to contribute towards the vision, ethos and values of the school	E	Application/Interview/Teaching Activity
Willingness to share the school's aspirations	E	Application/Interview
Ability to communicate ideas clearly and coherently	E	Application/Interview
Approach to Work		
Well organised	E	Reference
Ability to plan and prioritise on own initiative	E	Reference
Motivated to seek tasks to completion	E	Reference
Hardworking, punctual and committed to the aims, vision and aspirations of the school	E	Reference

