**Hitchin Girls’ School - Teacher of** Mathematics

**Job Description**

**Salary:** Main Scale/UPS

**Start:**  September 2025

**Responsible to:** Head of Department

**Job purpose:**

* The planning and teaching of effective lessons which ensure that each student is positively encouraged to develop their full potential in Mathematics
* To promote a positive culture for Mathematics and a lively and enthusiastic atmosphere within the classroom
* The assessment of students in line with departmental and school policy
* To contribute to the development of Mathematics in the curriculum and across the school as part of our specialism

**Key Responsibilities and Tasks**

* To work collaboratively with colleagues to plan and teach Mathematics lessons that are effective, creative, varied and appropriate to the needs of the students
* To effectively utilise Google Classroom and other technology when teaching to ensure that learning is current, relevant and enjoyable
* To fully support the Head of Department and other Mathematics staff in continuing to raise attainment and achievement in Mathematics
* To contribute to the review, development and writing of departmental schemes of work with colleagues
* To ensure students are assessed in line with departmental and school policy
* To attend and contribute to Mathematics department meetings and other meetings as appropriate
* To follow departmental policies and self evaluation processes and, where necessary, contribute to their development
* To promote Mathematics across the school and to help other staff to do so where necessary
* To maintain personal development and expertise by remaining up-to-date with current subject matter and initiatives and accessing appropriate training
* To act as a Tutor and undertake associated support and mentoring activities
* To contribute to wider school activities and initiatives

*Hitchin Girls’ School is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to demonstrate this commitment in any aspect of their work.*

*The school undertakes to support applications for CPD to enable the post holder to fulfil their role to their optimum capacity*

*These responsibilities may be amended at any time in the future by the Headteacher in order to respond to the changing demands and needs of the School, national initiatives and statutory legislation.*

**Teacher of** Mathematics

**Person Specification**

# **The successful candidate will be well qualified and a person who:**

* Has excellent subject knowledge, enthusiasm and a passion to teach
* Is a successful classroom practitioner who can teach Mathematics to GCSE. Ability and willingness to teach to A Level is desirable
* Is able to motivate and inspire students to learn and have high expectations of them
* Is highly motivated and organised
* Has a variety of teaching and learning strategies that they can use effectively, including for remote learning and use of Google Classroom in lessons
* Is able to maximise the achievement of all students
* Is able to work collaboratively and effectively as part of a team
* Is willing to contribute to the broader life of the school
* Is willing to contribute to the development of the school through their own professional development
* Has a sense of humour
* Is ambitious for further personal career development
* Is suitable for the Form Tutor role.