



## Class Teacher – Person Specification

### Essential Attributes

<b>Qualifications &amp; General Experience</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Qualified to degree level or equivalent</li> <li>• Experience Teaching in the primary phase</li> <li>• Evidence of continuing and relevant professional development</li> <li>• Successful DBS and safeguarding clearance</li> </ul>	Application Form References DBS Procedures
<b>Professional knowledge and experience</b>	<ul style="list-style-type: none"> <li>• Awareness of procedures relating to child protection, health and safety, confidentiality and data protection</li> <li>• Excellent understanding of the pedagogy of primary teaching and the role of a class teacher</li> <li>• A Good track record of excellent classroom practice/teaching practice</li> <li>• Good understanding of the primary curriculum and primary assessment</li> <li>• Understanding of strategies to support successful outcomes for all children</li> <li>• Experience or ambition to take on subject leadership impacting learning across the school</li> </ul>	References Application Form Interview
<b>Professional Skills</b>	<ul style="list-style-type: none"> <li>• Promote the school's aims positively</li> <li>• Establish good working relationships with pupils and act as a role model</li> <li>• Develop good personal relationships with the team</li> <li>• Establish good relationships with all stakeholders (parents, governors and the school community)</li> <li>• Communicate effectively to all stakeholders</li> <li>• Create a safe, happy and supportive learning environment</li> </ul>	Application From Interview References
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Demonstrates enthusiasm, reliability and commitment to the school</li> <li>• Has a good sense of humour and is open and honest</li> <li>• Can reflect on own practice</li> <li>• Is proactive and forward thinking</li> </ul>	Application From Interview References
<b>Professional Commitment</b>	<ul style="list-style-type: none"> <li>• Committed to safeguarding principles and practices</li> <li>• Prepared to be actively involved in the whole life of the school</li> <li>• Commitment to equal opportunities</li> <li>• Ability to maintain confidentiality</li> <li>• Reflective about own practice and willingness to undergo appropriate training</li> </ul>	Application From Interview References

**Safeguarding:** Welwyn St Mary's Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to enhanced DBS disclosure.